



UNIFORM POLICY

Policies 2021-2022

At Our Lady and St. Hubert's, home, school and parish work together, knowing that God is with us in all we do.

Uniform Policy

*In accordance with our Mission Statement
'At Our Lady & St. Hubert's, home, school and parish work together as we grow and learn,
knowing that God is with us in all we do'.*

Date: September 2021 Review date: September 2023

Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Our Lady & St. Hubert's (OLSH) is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

1. Cost and availability

1.1. The school must ensure that "policies around school uniform or school trips do not discourage parents from applying for a place for their child"¹.

1.2. OLSH is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.

1.3. OLSH works with multiple suppliers to obtain the best value for money. Any savings negotiated are passed to parents where possible.

1.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements.

1.5. The school does not amend uniform requirements regularly and considers the views of parents and pupils when considering changes to school uniforms.

1.6. Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

¹ DfE (2014) 'School Admissions Code', para 1.8

2. Religious clothing

2.1. OLSH does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most formal religious requirements to be met.

2.2. Religious headwear such as hijabs, headscarves and turbans should be plain and dark blue or white in colour.

3. Equality

3.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.

3.2. Every step has been taken by OLSH to ensure that the cost of girls' and boys' uniforms are not disproportionate.

4. School Uniform

4.1. Boys:

- School sweatshirt with school logo or plain light blue
- White polo shirt or shirt in Key Stage 1.
- **No tie at ks1**
- White school shirt and school tie in Key Stage 2
- School book bag or small bag
- Grey or black trousers (shorts in the summer)
- Black shoes

4.2. Girls:

- School sweatshirt / cardigan with school logo, or plain light blue
- White polo shirt in Key Stage 1
- **No tie at KS1**
- White school shirt and school tie in Key Stage 2
- School book bag or small bag
- Grey or black trousers, or grey skirt, or pinafore
- Black shoes
- Light blue summer dresses in Summer Term or warmer months.

5. PE kits

5.1. Parents are responsible for ensuring PE kits are in school. PE kits are as follows:

- School white T-shirt with school logo, or plain white t-shirt.
- School shorts or plain dark blue shorts.
- Pe bag
- Trainers
- Outdoor kit: navy jogging bottoms and navy jumper or hoodie.

6. Footwear

6.1. Black shoes or plain black trainers should be worn. Pupils are not permitted to wear boots. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

6.2. No block heels or open toe footwear may be worn for health and safety.

7. Jewellery

7.1. Studs are not to be worn in school time and must be removed before school.

7.2. Children must wear plastic earring spacers after ears have been pierced.

7.3. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

7.4. No smart watches just a small watch can be worn.

8. Hairstyles

8.1. Extreme hairstyles, such as mohawks and **patterned** or **brightly** coloured hair, are **unacceptable**.

8.2. No tramlines, undercuts or patterns shaved into a pupil's head is permitted. Neither is a severe haircut with strong contrasts/differences between the sides and top of the head. Pupil hair colour must also not have strong contrasts and differences and not be dyed.

8.3. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. School will ask pupils to tie longer hair back and a plain hairband or bobble will be required for this.

8.4. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, light blue hair clips or bands are acceptable.

8.5. Final decisions about suitability will be made by the Principal or Vice Principal

9. Make-up

9.1. OLSH does not consider make-up appropriate and pupils are not permitted to wear any such products.

9.2. It is advised that pupils wear Uv protected sunglasses.

10. Labelling

10.1. All clothing and footwear should be clearly labelled with the pupil's name.

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11. Policy review

11.1. The scheduled review date for this policy is **September 2023**.

