



# RSE POLICY

2022

At Our Lady and St. Hubert's, home, school and parish work together, knowing that God is with us in all we do.

## SCHOOL MISSION STATEMENT

*At Our Lady & St. Hubert's, home school and parish work together as we grow and learn, knowing that God is with us in all we do.*

### INTRODUCTION

As of September 2020, Relationships and Sex Education (RSE) is to become a compulsory part of every schools taught curriculum to embrace ‘...the challenges of creating a happy and successful adult life’ by giving pupils knowledge ‘...that will enable them to make informed decisions about their wellbeing, health and relationships’ (Department for Education). The Department for Education (DfE) guidance defines RSE as ‘...lifelong learning about physical, moral and emotional development. It is about the understanding of the importance of marriage and family life, stable and loving relationships, respect, love and care. It is also about the teaching of sex, sexuality and sexual health’. In his foreword to the new RSE document, the Secretary for State observes that we live in an ‘increasingly complex world’; **this policy sets out our aims for ensuring that, despite this complexity, our children ‘know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way.’**

### POLICY RATIONALE

The Governors and teachers, in partnership with pupils and their parents, set out their intentions about relationships and sex education (RSE) and our rationale for and approach to relationships and sex education in the school.

The school’s policy and scheme of work draws on a review of the existing RSE curriculum, adopting the new approach to the delivery of RSE to meet the statutory requirements outlined by the DfE, but to also maintain that we are involved in relationships and sex education precisely because of our Christian beliefs about God and about the human person. The belief in the unique dignity of the human person *made in the image and likeness of God* underpins the approach to all education in a Catholic school.

Our approach to RSE therefore is rooted in the Catholic Church’s teaching of the human person and presented in a positive framework of Christian ideals. This methodology supports the vision of the Catholic Education Service (CES) which insists that we should emphasise ‘...the importance of healthy relationships to human well-being, as the core learning within an RSE curriculum’. (A model Catholic Primary RSE curriculum, 2019).

We endeavour to deliver a fully-integrated and holistic programme in Relationship Education that fully enables our children to ‘... live life to the full’ (John 10:10) and keep Christ at the centre of all that we do.

We are dedicated to the teaching of relationships and sex education precisely because of our Christian beliefs about God and about the human person. The belief in the unique dignity of the human person made in the image and likeness of God underpins the approach to all education in a Catholic school.

Our approach to RSE therefore is rooted in the Catholic Church’s teaching of the human person and presented in a positive framework of Christian ideals. As such, and with regard to the ever-changing and ‘increasingly complex world’ we live in, it is therefore imperative that we equip our children with an understanding appropriate to their age of these relationships to safeguard against abuse.

## **IMPLEMENTATION AND REVIEW OF POLICY**

*Implementation of the policy will take place after consultation with the Governors in the Summer term 2020 after trailing through the academic year of 2018-2019. This policy will be reviewed every 2 years by the Principal, RSE Co-coordinator, the Local Governing Board and Staff.*

## **DISSEMINATION**

The draft policy will be given to all members of the Local Governing Board, and all teaching and non-teaching members of staff. Copies of the document including details of the content of the RSE curriculum will be available to all parents through the school’s website and on request from the school office. Details of the content of the RSE curriculum are accessible by parents and carers via the parent portal

## **DEFINING RELATIONSHIP AND SEX EDUCATION**

*The DfE guidance states that “children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way”<sup>1</sup>. It is about the development of the pupil’s knowledge and understanding of her or him as a sexual being, about what it means to be fully human, called to live in right relationships with self and others and being enabled to make moral decisions in conscience. In primary schools the focus should be on “teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.”<sup>2</sup> This would include the topics of families and the people of who care for me, caring friendships, respectful relationships, online relationships and being safe.*

## **CURRICULUM:**

*‘I HAVE COME THAT YOU MIGHT HAVE LIFE AND HAVE IT TO THE FULL’ (Jn.10.10)*

We are involved in relationships and sex education precisely because of our Christian beliefs about God and about the human person. The belief in the unique dignity of the human person made in the image and likeness of God underpins the approach to all education in a Catholic school. Our approach to RSE therefore is rooted in the Catholic Church’s teaching of the human person and presented in a positive framework of Christian ideals.

The programme delivered to our children is supported and resourced by ‘Ten:Ten Resources’ to enhance the approach we take to delivering collective worship across the school. The programme entitled ‘Life to the Full’ is a comprehensive scheme of work in Relationships Education which embraces and fulfils the new statutory curriculum.

Here at Our Lady and St Hubert's we have tailored the curriculum to embed full, annual coverage of the programme over three terms for each year group. The approach we take to revisit content over a two-year cycle will allow children to consolidate and deepen their understanding in-line with their changing bodies, minds and relationship with faith.

The programme is categorised into three key areas:

- "Created and loved by God"
- "Created to love others"
- "Created to live in community"

All themes are taught through a story known as 'Kester's Adventures' in which the teaching of physical, moral and social development is explored. The programme is taught from Early Years until Year Six, ensuring children are able to learn and grow in light of Christian beliefs to understand how they are created in the image and likeness of God. This will be enhanced by our wider curriculum, which is built upon Catholic Social Teaching and the Catholic Profile Virtues and Values. All lessons will be delivered by class teachers, who have received sufficient training to enhance children's development and handle questions with sensitivity and in light of Catholic Social Teaching. All teachers are confident in adapting teaching methods to meet the varying needs of this group of pupils.

The age-appropriate programme aims to:

- To develop an understanding of our relationship with God and one another and how we live our lives to promote loving and meaningful relationships.
- To engender growth in self-respect and self-worth recognising that each of us is created in the image and likeness of God.
- To understand that relationships are based upon love, trust and faith.
- To show an understanding that we are all made in the image of God but that we must develop and sustain meaningful, lasting relationships.
- Enable children to understand themselves, their bodies and their emotional development.
- Enable children to grow in understanding of family life as an important and special gift from God.
- Enable children to develop skills which enable them to live as an important and special gift from God.
- Enable children to develop skills which will enable them to live in families and other social groups as a response to their commitment to Christ.
- Enable children to learn skills which help them form friendships and relationships.

These specific aims will be achieved in the delivery of various topics including: personal health; physical and emotional wellbeing; strong emotions; private parts of the body; personal relationships; family structures; trusted adults; growing bodies; puberty; menstruation; life cycles; the dangers of social media; pornography; where babies come from; an understanding of the Common Good and living in the wider world.

The school values its working partnerships with parents, governors, the Archdiocese and the Community Health Service to deliver a rounded, cross-curricular programme to meet the needs of our diverse and inclusive population here at Our Lady and St Hubert's. Our school will often call upon help and guidance from outside agencies and health specialists to deliver aspects of RSE. Currently we use school health, LIFE, the NSPCC and DECCA. Such visits will always complement the current programme

and never substitute or replace school-led sessions. The Religious Education curriculum 'Learning and Growing as the People of God' will also support the learning and development of our children in this particular area.

## **PUPILS' LEARNING AND UNDERSTANDING IN RSE**

Pupils' learning in RSE will be assessed through formative approaches such as 1:1 discussion, contributions to lessons, contributions to group work, content of written work as well as summative approaches such as tests assessing prior knowledge and a test at the end of each unit to assess progress. Progress will be monitored by the Senior Leadership Team (SLT) to ensure children's understanding is secure. Children will complete work in their RSE exercise books which will journey with them through their time at Our Lady and St Hubert's.

## **OUTCOMES**

*The school's inclusion statement states:*

*Our Lady and St. Hubert's is an inclusive school guided by the Gospel values that are expressed in our school aims and governors' ethos statement. These aims promote inclusive education in its widest sense in all areas of school life.*

In line with this, the delivered programme is sensitive to the different needs of individual pupils in respect to pupils' different abilities, levels of maturity and personal circumstances; for example, their own sexual orientation, faith or culture and is taught in a way that does not subject pupils to discrimination.

## **EQUALITIES OBLIGATIONS**

The Local Governing Board have wider responsibilities under the Equalities Act 2010 and will ensure that our school strives to do the best for all of the pupils, irrespective of disability, educational needs, race, nationality, ethnic or national origin, pregnancy, maternity, sex, gender identity, religion or sexual orientation or whether they are looked after children. Equal time and provision will be allocated for all groups but there may be occasions where children with Special Educational Needs are given extra support.

## **SAFEGUARDING**

Children need to feel safe and secure in the environment in which RSE takes place. Effective RSE will provide opportunities for discussion of what is and is not appropriate in relationships. Such discussion may well lead to disclosure of a safeguarding issue. Teachers will need to be aware of the needs of their pupils and not let any fears and worries go unnoticed. Where a staff member suspects that a child or young person is at risk or they are made aware of a disclosure they are required to follow the school's safeguarding policy and immediately inform the Designated Safeguard Lead.

## **CHILDREN'S QUESTIONS**

The Local Governing Board want to promote a healthy, positive atmosphere in which RSE can take place. They want to ensure that pupils can ask questions freely, be confident that their questions will be answered, and be sure that they will be free from bullying or harassment from other children and young people.

## **CONTROVERSIAL OR SENSITIVE ISSUES**

There will always be sensitive or controversial issues in the field of RSE. These may be matter of maturity, of personal involvement or experience of children, of disagreement with the official teaching of the Church, of illegal activity or other doubtful, dubious or harmful activity. The governors believe that children are best educated, protected from harm and exploitation by discussing such issues openly within the context of the RSE programme. If there is a disclosure the matter will be addressed by one of the Designated Safeguarding Leads (DSLs) at OLSH. The use of ground rules, negotiated between teachers and pupils, will help to create a supportive climate for discussion. (See also Sex and Relationship Guidance, 4.5 'Dealing with questions' 0116/2000, Department for Education and Employment, July 2000 for more detail)

Some questions may raise issues which it would not be appropriate for teachers to answer during ordinary class time, e.g., where a child or young person's questions hints at abuse, is deliberately tendentious or is of a personal nature. Children will be referred to the most appropriate person in school or at home to deal with their questions or comments.

## **SUPPORTING CHILDREN AND YOUNG PEOPLE WHO ARE AT RISK**

Children will also need to feel safe and secure in the environment in which RSE takes place. Effective RSE will provide opportunities for discussion of what is and is not appropriate in relationships. Such discussion may well lead to disclosure of a safeguarding issue. Teachers will need to be aware of the needs of their pupils and not let any fears and worries go unnoticed. Where a teacher suspects that a child or young person is a victim of or is at risk of abuse they are required to follow the school's safeguarding policy and immediately inform the designated senior member of staff responsible.

## **CONFIDENTIALITY AND ADVICE**

All governors, all teachers, all support staff, all parents and all pupils must be made aware of this policy, particularly as it relates to issues of advice and confidentiality. All lessons, especially those in the RSE programme, will have the best interests of pupils at heart, enabling them to grow in knowledge and understanding of relationships and sex, developing appropriate personal and social skills and becoming appreciative of the values and attitudes which underpin the Christian understanding of what it means to be fully human. Pupils will be encouraged to talk to their parents/carers about the issues which are discussed in the programme.

Teachers will always help pupils facing personal difficulties, in line with the school's pastoral care policy. Teachers should explain to pupils that they cannot offer unconditional confidentiality, in matters which are illegal or abusive for instance. Teachers will explain that in such circumstance they would have to inform others, e.g., parents, head teacher, but that the pupils would always be informed first that such action was going to be taken.

## **RIGHT TO WITHDRAW**

Parent consultations will form part of the implementation of the new statutory RSE curriculum at Our Lady and St Hubert's. Discussion will be had about the content of the curriculum and how the school wishes to proceed in delivering sex education as part of the RSE curriculum keeping the values of the Gospel at the heart of our teaching. Prior to the teaching of sex education at an age-appropriate level,

parents/guardians **will be given an opportunity to request to withdraw** their child from all of part of sessions involving sex education.

In keeping with guidance from the DfE, any such request will only be granted once a conversation has taken place with the school Principal about the benefits of receiving this important education and any detrimental effects that withdrawal might have on the child – school will document this process to ensure a record is kept and the Local Governing Board will be notified. After discussions have taken place, except in exceptional circumstances, the school will respect the parents' request to withdraw the child. The Principal will automatically grant a request to withdraw a child from any sex education delivered in school, **other than as part of the statutory Science curriculum.**

In cases where a child is excused from sex education, they will be taught in another class in school. **There is no right to withdraw from Relationships Education or Health Education.**

### Key Decisions

**KS1:** At OLSH's, pupils will be taught the names of the main parts of the body, including correctly naming genitalia (testicles, penis, vagina and vulva). We have chosen to include this in KS1 because it enables us to talk about the differences between boys and girls and, more importantly, safeguarding advice is that children who are able to name their genitalia are more able to confidently articulate feelings of discomfort if abuse takes place. **Module 1, Unit 2, Session 2 Boys & Girls.**

**Year 5:** We will teach pupils about puberty (what puberty is, what will happen to their bodies and the changes that boys and girls will face) **Parents who would rather have these discussions themselves at home, are able to withdraw their children from these sessions in Year 5. Please inform the school by contacting [leadershipsh@st-huberts.sandwell.sch.uk](mailto:leadershipsh@st-huberts.sandwell.sch.uk) if you wish for your child to withdrawn for this one session of the programme.**

**Upper KS2:** the topic "Making Babies" is split into two parts. The first deals with how a baby develops in the womb. In the second part, basic scientific facts about sexual intercourse between a man and woman are taught. **The second part is not a statutory part of the curriculum.** It will also cover the physical, emotional, moral and spiritual implications of sexual intercourse; and the Christian viewpoint that sexual intercourse should be saved for marriage. **Parents who would rather have these discussions themselves at home, are able to withdraw their children from the **SECOND** session in Year 6. Please inform the school by contacting [leadershipsh@st-huberts.sandwell.sch.uk](mailto:leadershipsh@st-huberts.sandwell.sch.uk) if you wish for your child to withdrawn for this one session of the programme.**

**Abuse:** Children will also learn about four types of abuse: sexual, physical, emotional and neglect. Children will know how to spot each type of abuse and who they can go to for help.

**Pornography** will also be discussed as part of Module 1 Session 4 for Upper KS2. Parents are advised to see the programme first so that they are aware of the type of content being taught. At OLSH's we choose to include this word as a part of our provision in order to safeguard the well-being of our children, again being mindful of the 'complex' world we live in.

## ROLES AND RESPONSIBILITIES:

Contributors to the development of the RSE curriculum and this policy include:

<b>Principal</b>	The Principal takes overall delegated responsibility for the implementation of the RSE curriculum and this policy. They will deal with any requests from parents to withdraw their child from the curriculum. They will maintain the role of liaison for the Local Academy Committee, parents, the Diocesan Schools' Service, the Local Education Authority, and any other appropriate agencies.
<b>Local Governing Board</b>	The Governing Body will keep up to date the school's policy for RSE, in consultation with parents and will make copies of the policy available to them. They will make known to parents their right to withdraw their children from Sex Education provided at school except for those parts included in the Statutory National Curriculum.
<b>Teachers</b>	All teachers have a responsibility of care; as well as fostering academic progress they should actively contribute to the guardianship and guidance of the physical, moral and spiritual well-being of their pupils. Teachers will be expected to teach RSE in accordance with the catholic ethos of the school. Appropriate training will be made available for all the staff teaching RSE.
<b>All staff</b>	RSE is a whole school issue. All teachers have a responsibility of care; as well as fostering academic progress, they should actively contribute to the guardianship and guidance of the physical, moral and spiritual well-being of their pupils. Teachers will be expected to teach RSE in accordance with the Catholic Ethos of the school. Appropriate training will be made available for all staff teaching RSE. All staff have been included in the development of this policy and all staff should be aware of the policy and how it relates to them.
<b>RE / RSE Lead</b>	Responsible for the development of the curriculum, delivering training and resources to key members of staff, monitor the teaching of the subject and work with partners including the safeguarding lead and external visitors.
<b>Designated Safeguard Lead (DSL)</b>	Responsible for checking policy for safeguarding compliance and dealing with safeguarding matters as and when they arise.
<b>Parents</b>	School recognises that parents are the primary educators of their children and school will seek to support them in this task. They will ensure that parents are kept informed of what is happening in RSE, and of our expectations of their children. The school will provide support to those parents/guardians who request to withdraw their child from sex education by providing material for parents to help the children with their learning.
<b>External Visitors</b>	Visits will always complement the current programme and never substitute or replace teacher led sessions. It is important that any external visitor is clear about their role and responsibility whilst they are in school delivering a session. Any visitor must adhere to our code of practice developed in line with CES guidance 'Protocol for Visitors to Catholic Schools'

	<i>4. Health professionals should follow the school's policies, minimising the potential for disclosures or inappropriate comments using negotiated ground rules and distancing techniques as other teachers would. They will ensure that all teaching is rooted in Catholic principles and practice.</i>
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## MONITORING AND EVALUATION

The Principal and RSE lead will be responsible for monitoring and evaluating the subject – this will comply with the school policy for monitoring. The impact of the curriculum and the policy will be reviewed based on findings. The Local Governing Board will be kept up-to-date on RSE matters, as will the SLT.

## POLICY ACCESS:

In this policy the Governors and teachers, in partnership with pupils and their parents, set out their intentions for RSE. Dissemination of the draft policy will be given to all members of the Local Governing Board, and all teaching and non-teaching members of staff. Copies of the document will be available to all parents through the school's prospectus and will be published on the school's website – along with an overview of the content of the RSE curriculum.

## Related school policies include:

- Child Protection and Safeguarding
- Behaviour and Discipline Policy
- Equality Policy
- Anti-Bullying
- Equality Policy
- Online Safety Policy
- Subject Specific Policies

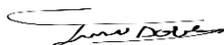
## Policy review

The policy will be reviewed on an annual basis or whenever government legislation dictates.

Signed (principal):



Signed (chair of local governing body):



Ratified at LBG meeting on 25th May 2022